

Emmanuel Wauters

Partner

PRACTICE AREAS

Employment
Social
Security

Emmanuel Wauters is a partner in our employment law department.

Emmanuel assists a variety of clients ranging from multinationals to regional Belgian business, both with court procedures and legal advising. His areas of expertise cover the whole spectrum of Belgian employment and social security law, including:

- Assisting employers with dismissals.
- Drafting employment agreements, service agreements, internal policies and codes of conduct.
- Issues arising from reorganizations and restructuring such as transfers of undertaking, outsourcing issues, collective dismissals or business closings.
- Business immigration counseling.
- Discrimination and harassment at work.
- Unfair competition.
- Posting of employees.
- Criminal employment law.

LANGUAGES

Dutch, French, English

CONTACT

Emmanuel.Wauters@mv
vp.be

+32 2 285 01 00

MEMBERSHIP

- Union
International
des Avocats
- VOKA
- BECI

A native Belgian French/Dutch bilingual, Emmanuel is equally at ease pleading in Dutch or French in court.

Emmanuel is a regular speaker at conferences and has published several articles and books and employment law related topics.

Emmanuel obtained his law degree from the University of Antwerp in 2001.

Publications

Articles and monographs

- E. Wauters en I. Gerzat, « Het mecenaat van vaardigheden - sociaalrechtelijke aspecten », Or. 2017

- E. Wauters en I. Gerzat, « Le mécénat de compétences : quels enjeux à la lumière de la réglementation sur la mise à disposition de travailleurs ? », Or. 2017, 19.
- E. Wauters, « Terbeschikkingstelling van werknemers en uitzendarbeid - een onafgewerkte werf...», Wolters Kluwer, Mechelen, 2014, 158p.
- Wauters, « Mise à disposition de travailleurs et travail intérimaire - un chantier inachevé...», Wolters Kluwer, Mechelen, 2015, 160p.
- Wauters and I. Bekhouche, “Le travail intérimaire : synthèse des nouvelles dispositions légales”, Ors. 2014, 2.
- E. Wauters, “Terbeschikkingstelling van werknemers : nieuwe regels - outsourcing grondig bemoeilijkt”, Accountancy & Fiscaliteit, 28 March 2013, 1.
- Wauters, “Loi-programme du 27 décembre 2012 - nouvelles dispositions en matière de mise à disposition de personnel”, Ors. 2013, 2.
- E. Wauters and T. Viérin, « Clauses sur préavis - Quelle garantie », Contrats de travail, n° 456, 7 juin 2010, Kluwer

Seminars

Here



Tervurenlaan 270 Av. de Tervueren
 1150 BRUssels / Belgium
 Phone: +32 (0)2 285 01 00
 Email: info@mvvp.be